



UNIJA POSLODAVACA CRNE GORE

DEKLARACIJA

Transparentan socijalni dijalog kao preduslov zdravog i održivog ekonomskog i društvenog razvoja u regionu

DECLARATION

Transparent Social Dialogue as a Prerequisite to Healthy and Sustainable Economic and Social Development in the Region

27.02.2018.

Hotel "CentreVille" Podgorica

Predstavnici reprezentativnih organizacija poslodavaca i sindikata iz Albanije, Federacije Bosne i Hercegovine, Republike Srpske, Makedonije, Srbije i Crne Gore, donose sledeće zaključke i preporuke:

1. Ravnopravno učešće i uključivanje reprezentativnih organizacija zaposlenih i poslodavaca u tripartitni socijalni dijalog je preduslov za kreiranje, prihvatanje i uspešno sprovođenje i monitoring ekonomskih i socijalnih politika u čitavom društvu.

2. Saglasno Konvenciji MOR-a o slobodi udruživanja i pravu na organizovanje i Konvenciji o tripartitnim konsultacijama, vlade se moraju rukovoditi isključivo kriterijumom dobrovoljnosti, nezavisnosti i reprezentativnosti u svojim odnosima sa poslodavačkim i radničkim organizacijama.

3. Ekonomska i socijalna pitanja neraskidivo su povezana i od obostranog interesa za zaposlene i poslodavce. Stoga, socijalni dijalog bez razmatranja uslova u kojima poslodavci obavljaju svoju djelatnost, a zaposleni u uslovima dostojanstvenog rada ostvaruju pristojne zarade, nije održiv.

4. Mandat (ekonomsko) socijalnih savjeta uključuje davanje mišljenja i zauzimanje stavova o ekonomskim i socijalnim reformama, budžetskoj i fiskalnoj politici, poreskoj reformi, reformi radnog zakonodavstva, zdravstvu, obrazovanju, nezaposlenosti, socijalnoj zaštiti i neformalnoj ekonomiji, kao i spremnost vlada da prihvate argumentovane zahtjeve socijalnih partnera.

5. Agencije UN-a, a naročito MOR, treba da koriste sva dostupna sredstva finansiranja (javna i privatna) kako bi kreirali dugoročna partnerstva sa različitim industrijama, koje su direktno zainteresovane za poboljšanje uslova zapošljavanja i rada.

6. Aktuelna nastojanja da se iz socijalnog dijaloga isključe zaposleni i poslodavci iz oblasti duvanske industrije mogu biti opasan presedan, koji bi mogao dovesti u nepovoljan položaj zaposlene i poslodavce u svim drugim granama industrije. S tim u vezi, pozivamo Upravljačko tijelo MOR-a da spriječi bilo kakvu diskriminaciju legalnih industrija i da, kao i do sada, nastavi saradnju sa svim industrijama;

7. Podržavamo MOR da nastavi da radi na ispunjavanju svog mandata i ciljeva - u saradnji sa svim partnerima, te da intezivira svoj rad i prustvo u regionu.

Zaključci će biti upućeni Međunarodnoj organizaciji rada, Međunarodnoj organizaciji poslodavaca, Business Europe, ITUC-u, ETUC-u, Evropskoj komisiji, delegacijama EU kao i vladama svih zemalja učesnica konferencije.

Representatives of representative employers' organizations and trade unions of Albania, Bosnia and Herzegovina, Republic of Srpska, Macedonia, Serbia and Montenegro adopt hereby the following conclusions and recommendations:

1. Involvement of representative workers' and employers' organizations in tripartite social dialogue is a prerequisite to creation, acceptance and successful implementation and monitoring of economic and social reforms in an entire society.

2. In accordance with the ILO Convention on Freedom of Association and Protection of the Right to Organize and the ILO Convention on Tripartite Consultations, governments have to exclusively respect the criteria of voluntary membership, independence and representativeness in their relations with workers' and employers' organizations.

3. Economic and social issues are inextricably linked and of mutual interest for both workers and employers. Therefore, social dialogue is not sustainable if it does not take into account the conditions in which employers operate and workers earn decent salaries.

4. The mandate of (economic and) social councils include giving opinions and taking positions regarding economic and social reforms, budgetary and fiscal policy, taxation reforms, labor legislation reforms, health, education, unemployment, social protection and informal economy, as well as governments' willingness to accept justifiable requests of social partners.

5. UN agencies and especially the ILO should use all available financing sources (both public and private) to create long-lasting partnerships in different industries which are directly interested in enhancing the conditions of employment and work.

6. Current efforts to exclude workers and employers of tobacco industry from social dialogue are a dangerous precedent that can bring workers and employers of all other industries into unfavorable position too. With that in mind, we invite the ILO Governing Body to prevent any kind of discrimination towards legally-based industries and to sustain its cooperation with all industries.

7. We give our support to the ILO to continue working on fulfilling its mandate and objectives - in cooperation with all partners, as well as to intensify its presence and work in the region.

Conclusions will be sent to International Labor Organization, International Organization of Employers, Business Europe, ITUC, ETUC, European Commission, EU delegations and governments of all countries that have participated in the conference.

